

Charles R. Rubright

Profile

Chuck Rubright is a partner and chair of the Education Law Group. Mr. Rubright has extensive practical experience in negotiations, arbitration, employee dismissals, public section employee and retirement benefit matters, and litigation of public sector labor questions. He was formerly a hearing examiner and mediator for the Indiana Education Employment Relations Board. He has been a practicing attorney since 1974, a member of the firm since 1975 and a partner since 1982. Currently he serves on both the firm's management and compensation committees. Mr. Rubright has negotiated and settled more than 290 collective bargaining agreements. He has negotiated contracts for Indiana public schools ranging in size as small as Crothersville to as large as the Gary Community School Corporation. Currently Mr. Rubright is serving as chief negotiator in several school districts including Anderson Community Schools, M.S.D. Lawrence Township, M.S.D. Warren Township, M.S.D. Washington Township, Vigo County School Corporation, and Monroe County Community School Corporation. Additionally, Mr. Rubright personally serves as general counsel to the Anderson Community School Corporation, Clark-Pleasant Community School Corporation, M.S.D. Washington Township, Franklin Township Community School Corporation, M.S.D. Lawrence Township, and M.S.D. Decatur Township. For the last two years Mr. Rubright also has been extensively involved in implementing the mandates of Senate Enrolled Act 199 and restructuring retirement benefits at numerous school corporations.

Education

Indiana University, Bloomington (J.D., 1973)
Indiana State University (B.S., 1969)

Honors / Awards

Indianapolis Education Lawyer of the Year (*Best Lawyers*®, 2011); Included in *The Best Lawyers in America*® 2007-2012; AV® Peer Review rated by Martindale-Hubbell



Appearances / Publications

Speaker: Mr. Rubright has been a frequent lecturer on collective bargaining, public employment issues, including fringe benefit and retirement matters before the Indiana School Boards Association, Indiana Association for School Business Officials, Indiana University, Purdue University, and Butler University. Mr. Rubright regularly serves as a trainer for employment law and collective bargaining for new principals and superintendents.

Appointments / Memberships

Member: Counsel of School Attorneys of the National School Boards Association, Association of Educational Negotiators, Educational Law Association, Sub-Committee of the Employment Law Section of the American Bar Association concerning State and Local Government Bargaining. Indianapolis, Indiana State, (Labor Law Section), and American (Labor and Employment Law Section) Bar Associations.



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