

Karen Glasser Sharp

Profile

Karen Glasser Sharp is a partner in the Education Law and Labor and Employment Groups, assisting school corporations and other public entities with educational and labor-related issues. Ms. Sharp is a frequent author and speaker, addressing a variety of topics regarding educating students with disabilities, complying with educational laws and regulations, and addressing labor issues. Her topics also include post-termination issues, the Age Discrimination in Employment Act, the Civil Rights Act and the Americans with Disabilities Act. Ms. Sharp has written several articles of relevance to employers in both the public and private sectors. She graduated *summa cum laude* from Indiana University School of Law and was a Judge William E. Steckler Fellow, note development editor of the *Indiana Law Review* and co-chair of the Dean's Tutorial Society. Ms. Sharp served as an intern with the Honorable John D. Tinder, Judge for the United State District Court for the Southern District of Indiana. She has been a practicing attorney since 1989 and a member of the firm since 1992.

Education

Indiana University School of Law at Indianapolis (J.D. *summa cum laude*, 1989)
University of Indianapolis (B.A. *magna cum laude*, 1985)

Honors / Awards

Indiana Law Review (note development editor, 1988-1989); Judge William E. Steckler Fellowship (1989); Francis J. Feeney, Jr. Tax Award (1989); Donald F. Carmony Award for Excellence in History and Political Science; Eugene C. Pulliam Memorial Journalism Scholarship

Appearances / Publications

Speaker: "Up-Date on Restraint and Seclusion Practices/Policy Considerations" (Indiana School Boards Association, 2010); "Handling Employee Misconduct, Abuse and Incompetence" (Indiana Council of Administrators of Special Education Conference, 2010); "Practical Strategies for Implementing Changes to Article 7" (Bose McKinney & Evans Special Education Workshop, 2008); "Alternative Schools and Private Schools" and "Discipline, Functional Behavioral Assessments and Behavior Improvement Plans" (Lorman New Developments in Special Education in Indiana, 2006); "Assistive Technology, Related Services, Transition Services and IEPs" (BME Seminar on the IDEA 2004 Amendments, 2005); "Harassment" (PDN School Law in Indiana, 1999-2004); "Health Insurance Disputes in the Alternate Dispute Resolution Forum" (American Arbitration Association Annual Seminar, 2002); "Emerging Personnel Issues" (Indiana Association. Public School Superintendents (1999-2002)); "Employee Handbooks and Personnel Manuals" (1996-2001) and "Employee Privacy Issues" (1995-2001), Lorman Employment Law in Indiana; "Recent FMLA Developments" (Indiana School Boards Association, 2001); Indiana School Safety Specialist Academy (2000); "Employer's Responsibilities under the Americans with Disabilities Act" (Mental Health Association, 1999); "Evaluation and Identification" and "Private School Children" (IDEA Regulations Seminar, 1999); "Sexual Harassment" (BME Education Law Seminar, 1998); "Boys Will Be Boys and Other Myths: What the Law Says About the Sexual Harassment of Students" (Indiana School Boards Association, 1997); "Avoiding Liability under the Americans with Disabilities Act: Hiring, Accommodation and Termination" (11th Annual Education Law Workshop, 1996); "Reinstate or Terminate? A Chronic Workers' Comp Dilemma" (Council on Education in Management's Personnel Law Update, 1996); "Post-Termination Issues" (SBDC Small Business Lawful Hiring and Firing Seminar, 1993 and 1994); "Recent Developments under the Age Discrimination in Employment Act" (1993 Indiana Manufacturers Association Fair Employment Practices Conference (1992)); "The Civil Rights Act of 1991 Update: Retroactivity and Other Recent Developments" (Indianapolis Bar Association, 1992); "Reasonable Accommodation under the Americans with Disabilities Act" (Indiana Bankers Association, 1992).

Author: *Indiana School Laws and Rules* (2010-2011 ed.) (advisory board), (2006-2007 ed.) (contributing author); "Alternative Schools: Legal Guidance for Serving Special Education Students - Second Edition" (LRP 2005); "Graduating Students with Disabilities: Complying with the IDEA" (LRP 2004); "Practical and Strategic Issues in Autism Litigation" (2003); "The Current Legal Status of Inclusion," LRP Pub. IDELR Spec. Rep. (2002); "Exhaustion of Remedies under the IDEA," LRP Pub. IDELR Spec. Rep. (2001); "Boys Will Be Boys and Other Myths: What the Law Says About the Sexual Harassment of Students" (1997); "What Are the Legal Limits for Providing Assistive



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Admissions
Indiana

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Technology Devices and Services?" (1997) (co-author); "An Overview of the Requirements of Reasonable Accommodation under the ADA," (1996); "Analysis and Comparison of Section 504 and Title II of the ADA" (1995) (co-author); "How To Get Your Client Off the Attorneys' Fees Hook," (1994) (co-author); "An Examination of Fee Shifting Statutes," (1994) (co-author); "The Impact of the ADA on Construction Employers" (1992) (co-author); "Employee Screening and Hiring under the Americans with Disabilities Act" (1992) (co-author); Title III of the Americans with Disabilities Act of 1990 - Public Accommodations and Services Operated by Private Entities (1990).

Appointments / Memberships

Member: Indianapolis and Indiana State Bar Associations; Phi Alpha Delta law fraternity; Mental Health Association in Indiana (past-chair, member of board of directors)